प्रधानआयुक्त सीमाशुल्क (सामान्य) काकार्यालय

OFFICE OF THE PRINCIPAL COMMISSIONER Custom House, N CUSTOMS (GENERAL)

कार्मिक एवं स्थापना अनुभाग, नवीन सीमा शुल्क भवन,बलाई

एस्टटे,मुंबाई-400001

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आज़ादी का अमृत महोत्सव

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Date: 20.04.2023

Minutes of the JCM meeting held on 30.03.2023 at 16:00 Hrs

The JCM meeting for the quarter ending March,2023 was held on 30.03.2023 at 16:00 Hrs in the Conference Hall under the Chairmanship of Shri Pramod Kumar Agrawal, Principal Chief Commissioner of Customs, Mumbai Zone-I. The meeting was attended by the following officers/representatives: -

Sr. No.	Name of the Officers	Pr.Commissioner of Customs (G), Mumbai Zone-I				
01	Shri Sunil Jain					
02	Shri R.K.Singh	Addl.Commissioner of Customs, PCCO, Mumbai Zone-I				
03	Shri Sunil Bhimrac Deshmukh	Addl.Commissioner of Customs, P&E, Mumbai Zone-I				
04	Shri Mallinath K. Jeure	Addl. Commissioner of Customs (PG),Mumbai Zone-I				
05	Shri Shreyansh Mohan	Dy.Commissioner of Customs,P&E, Mumbai Zone-I				
06	Shri Sandeep D Bhosle	Dy. Commissioner of Customs,CHS,Mumbai Zone-I				
07	Shri Akshay Patil	Dy. Commissioner of Customs,EDI,Mumbai Zone-I				
80		Association of Superintendent of Customs(P) of Mumbai Customs				
)9	Supdt Upadhyay (JS),	Mumbai Customs Preventive Service Association				
LO	Shri Ritesh Ranjan (GS),	Mumbai Customs Preventive Service Association				
1	Shri Santosh S. Pednekar	Mumbai Customs Group C Officers Union (Havaldar Cadre)				
	Shri Rajendra M Salve	Mumbai Customs Group C Officers Union (Havaldar Cadre)				
3	Dalvi Daive Hemant KI	Mumbai Customs Preventive Service Vehicles Drivers Association				

14	Shri Uday S Kundar, Canteen Attendant	All I Emp	All India Central Government Canteen Employees & Workers Association					
15	Shri Mahendra G. Surve	All	India oloyees 8		Government Association	Canteen		
Oth	er attendees list as per Ani	nexure	e-A					

- 2. The Chair, welcomed all the Participants to the meeting and sought their well-being. The Chair took status of action taken on the directions given in last JCM Agenda Points. The meeting agenda points proposed by the participating associations of Mumbai Customs were placed before the chair for discussion.
- The following Points were discussed in the meeting: -

1. AGENDA POINT SPONSORED BY MUMBAI CUSTOMS GROUP C OFFICERS UNION (HAVALDAR CADRE)

1.1 Filling up of vacancy of Havaldar /MTS at the earliest:

Discussion:

- The chair was informed that there were 7 vacancies of Havaldar and 02 vacancies of MTS on compassionate ground as on 2021. 5 Havaldar and 2 MTS has been filled on Compassionate Ground vide E.O.O No. 20/2023 dtd. 30.01.2023 and E.O.O No. 81/2023 dtd. 13.03.2023.
- The chair was also informed that result of Havaldar and MTS has already been announced by Staff Selection Commission and around 600 newly recruited Havaldars are going to join in upcoming months.

(Point Closed)

1.2 Imparting Induction Training Including Arms and Rifle Training the newly recruited Havaldar's.

Discussion:

 The chair was informed that a letter dated 17.03.2023 has been sent to NACIN Mumbai for conducting the induction training of newly recruited Havaldar.

 The chair directed to coordinate with NACIN and other agencies such as CRPF,BSF,SRPF etc for arms and rifle training of officers as this office is expecting around 600 newly recruited Havaldars in upcoming months.

The chair also directed to send a letter for expenditure to Board for

training of upcoming newly recruited Havaldars.

(Group C Table, P&E)

No basic facilities for the staff posted in warehouse. 1.3

Discussion:

- The association raised issue regarding non availability of toilets, drinking water and other basic facilities in warehouse.
- The chair was informed that work was not initiated due to lack of fund.
- The chair directed to start work in April with new financial year's allocated fund.

(CHS)

Guideline for newly promoted ASI/SI(weapon).

Discussion:

- The chair was informed by association that there is no guideline for newly promoted ASI/SI(weapon) regarding uniform and posting.
- The chair directed to communicate with CGST, Mumbai for the same and follow their guideline.

(Group C Estt.)

Havaldar Compassionate Ground appointment to Corona deceased.

Discussion:

 The chair was informed by association that one or two applications was rejected on technical ground and requested that if applications are rejected then give chance to later one.

The chair directed to examine the matter.

(Group C Table,P&E)

AGENDA POINT SPONSORED BY MUMBAI CUSTOMS 2. **PREVENTIVE** SERVICE VEHICLES **DRIVERS ASSOCIATION**

Shortage of Drivers in Mumbai Customs Zone-I,II& III, 2.1 request to recruit new staff car drivers.

• The chair was informed that a letter dated 07.02.2023 was sent to Board requesting to issue uniform guidelines in respect of requisite standards of test for recruitment of Driver(Ordinary Grade). In their response vide letter dtd. 14.02.2023, Board has requested this office to strictly adhere to the provisions formulated in Recruitment Rules, 2017. Further, vide reply letter dated 10.02.2023 received from DC/Income Tax, the recruitment of staff Car Drivers was last made in the year 1997 and no recruitment thereafter. It is also informed that proposal for advertising for calling applications from eligible citizen of India is being formulated and will be submitted shortly.

 The chair directed to publish the advertisement for calling applications from eligible citizen of India by next month as

per the guidelines.

(Recruitment Table,P&E)

2.2 DPC for promotion to the post of Staff Car Driver(Special Grade) from Staff Car Driver(Grade-I).

Discussion:

- In the Last JCM, the chair was informed that 06 years of qualifying service required as per Recruitment Rules. After that this office is in receipt of a representation to promote Staff Car Driver(Grade-I) to the grade of Staff Car Driver (Special Grade) who have completed 03 years of qualifying service as per clarification on the matter given to CGST, Jaipur. Further as directed by the chair a letter has been sent to Board on 15th Feb 2023 for clarification in the matter.
- The chair directed to follow up with Board and also directed to contact to CGST, Jaipur and CGST, Mumbai for status of implementation of the given clarification on the subject.

(DPC Table,P&E)

2.3 Chargeable Entry Passes in Docks Area of BPT for 2 wheelers.

Discussion:

- The association raised issue regarding charges collected at Docks Area for Two-wheelers parking from Custom service officials.
- The chair directed to make a proposal and send to BPT, Mumbai for free parking of personal two-wheelers and others such vehicles which are used for official purpose by Custom officials.

(CHS)

3. Agenda point sponsored by All India Central Government Canteen Employees & Workers Association

3.1 Up-gradation of departmental canteen manpower from 3A type to 4A type.

Discussion:

- In the last JCM, the chair was informed that association has submitted a request for up-gradation of canteen manpower from 3A to 4A type. Further, the chair directed to examine and send the suitable proposal of association with the detailed comments to Board/concerned authority.
- The chair was informed that as per sanctioned strength of Zone-I, the same is not feasible.

(Point Closed)

3.2: Filling up vacant post of Canteen Attendant on priority basis.

Discussion:

- In the last JCM, the chair directed to obtain procedure followed by the Income Tax Department for filling of vacant post of Canteen Attendant and the chair was informed that a letter dated 27.03.2023 has been sent to Additional Commissioner of Income Tax Department(HQ) to obtain procedure for recruitment of Canteen Attendant followed in their department.
- The chair directed to examine the matter and follow up with Income Tax Department(HQ) to obtain procedure for recruitment of Canteen Attendant followed in their department.

(Recruitment Table, P&E)

3.3: Filling up post of 'Cook' directly through recruitment.

Discussion:

• The chair was informed that there are 2 regular vacancy in the grade of Asstt. Halwai-cum-cook. As per non-statutory Departmental Canteen Recruitment Rule ,2015 for the post of Asstt. Halwai-cum-cook the mode of filling the vacancy is by promotion and Canteen Attendant is the feeder cadre. As per the draft seniority list the current working strength of canteen attendant is 23 Nos. Further in the RR,2015 the method of recruitment is mentioned as promotion failing which by deputation and failing both by direct recruitment.

(Point Closed)

3.4: Filling up post of 'Canteen Coupon Clerk' by giving promotion to Canteen Attendant.

Discussion:

 The chair was informed that as per recruitment rules, post of Canteen Coupon Clerk does not exist and for canteen clerk, there is no vacancies till 2023 and 02 vacancies will be created in 2024.

 In the meeting association informed that 1 vacancy is created in 2023 due to the promotion of Canteen clerk to store- keeper cum Manager.

 The chair directed to examine the matter, ascertain the vacancy and do the needful.

(DPC Table,P&E)

3.5: MACP may be given on due date.

Discussion:

 The chair was informed that in the grade of Canteen staff, MACP was granted to two canteen staff on 18.11.2022. The preparation for conducting next MACP has been initiated by calling service particulars of ministerial staff including canteen staff from CAO of all zones for MACP.

(Point closed)

4. Agenda point sponsored by Mumbai Customs Preventive Service Association

4.1 Extension of validation of the Superintendents transferred to Airport Delhi on deputation:

Discussion:

 The chair was informed that a Circular dated 23.03.2023 has been issued calling willingness for eligible officers for posting at Airport Delhi for drawing a fresh panel for the deputation.

 The chair directed to calculate the vacancy till 2023 and no extension will be given to existing panel. A fresh panel is to be created.

(Point closed)

4.2 Non implementation of NFU in the grade pay of Rs 5400(Level 9) for the officers promoted vide review DPC having EOO No-282/2022 dtd. 22.12.2022.

Discussion:

 It is informed that NFU order has been issued vide EOO No-96/2023 dated 27.03.2023.

(Point closed)

4.3 Non operational of Entrance Gate of Annexe Building despite the fact that maintenance work of the bridge connecting Old Building to Annexe Building is underway.

Discussion:

• The chair was informed that everyday some complaints were received in CHS wherein it was informed that many of the Govt. property like taps, jet spray buckets, soap dispensers from the washrooms located in the annex building and also from the Mumbai Customs Canteen were being stolen. Further, due to acute shortage of Havaldars, it was not possible to post the Havaldars at the main gate of the Annex Building. Therefore, in order to control and monitor the movement of the various workers and other private staff who are working at various locations of the annex building, it was decided to keep only the gates of the heritage building open atleast till the time new Havaldars are appointed.

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 The chair directed that once the newly recruited Havaldars are joined, the entrance gate of Annexe building will be opened.

(Point closed)

4.4 Dilapidated Condition of lift of Annexe Building.

Discussion:

• The chair was informed that maintenance of lifts is under Running Annual Maintenance Contract through CPWD.Many letters have been written to CPWD regarding malfunctioning of lifts. This office has also requested CPWD to submit PE for replacement of old lifts with new one. Further, this office conducts fortnightly meeting with CPWD officials to ensure timely completion of projects. Reply in this regard is still awaited from CPWD. However, it has been telephonically informed by CPWD that they are in the process of preparing PE and the same will be submitted by mid of the April, 2023.

The chair directed to write a letter to higher officials of CPWD

for replacement of lift on priority basis.

The chair also directed to shift 2 Liftman from Old building to

Annexe building.

 The chair further directed to make arrangement of training on Lift handling for 7 old MTS and 5 upcoming MTS by CHS.

(CHS)

4.5 Providing basic Infrastructure at Gate Offices under the jurisdiction of Mumbai Customs Zone-I.

Discussion:

- The chair was informed that all the gates at which the Officers are presently posted are owned by Mumbai Port Trust. Further, all the infrastructure required for smooth day to day working of the gates have to be provided by the MBPT Authorities. MBPT may be requested to provide the Basic Infrastructure at the earliest.
- The chair directed to write a letter to port trust to provide the Basic Infrastructure at the earliest.

(CHS)

- 5. Agenda point sponsored by The Association of Superintendents of Customs Mumbai.
 - 5.1 Grant of NFU for eligible officer in wake of Estt. Office Order No.282/2022 dt. 20.12.2022 for review DPC in grade of Superintendents.

 The chair was informed that NFU order has been issued vide EOO No- 96/2023 dated 27.03.2023.

(Point Closed)

5.2 Review of office space and infrastructure to Gate Officers at Mumbai Docks.

Discussion:

- The chair was informed that all the gates at which the Officers are presently posted come are owned by Mumbai Port Trust. Further, all the infrastructure required for smooth day to day working of the gates have to be provided by the MBPT Authorities. MBPT may be requested to provide the Basic Infrastructure at the earliest.
- The chair directed to write a letter to port trust to provide the Basic Infrastructure at the earliest.

(CHS)

5.3 Timely issuance of NRC in case of non-reported period of APAR.

Discussion:

- The chair was informed that this office is already issuing NRC for non-reported period of APAR as per the guidelines issued by DGHRD.
- The chair directed toissue instruction for one time issuance of left out NRCs and officer must apply through their present place of posting/Commissionerate.

(APAR Section, P&E)

5.4 Provision of transferable gate passes for vehicles at Mumbai Docks.

Discussion:

- The chair was informed that the passes are issued by the Mumbai Port Trust Authorities on the basis of the application approved by DC/PG. As this is a policy issue the same is being examined in consultation with the MBPT Authorities.
- The chair directed CHS/PG to contact Deputy chairman of Mumbai Port Trust for issuance of Weekly/Monthly/Biannually passes for officers.

(CHS Section)

5.5 Regular maintenance of lifts of Annexe Building to avoid any mishap-recently two officers stuck inside in night.

Discussion:

As discussed and directed under agenda point no. 4.4.

(CHS Section)

5.6: Common Vigilance List/APAR records-updation of vigilance status/APAR records at a centralised points in Zone-I for all zones.

Discussion:

- The chair was informed that with respect to Vigilance List and Vigilance Status, vide this office F.No. S/5-54/2015 VigPt.I/834 dtd. 31.12.2021, a letterwas forwarded with respect to the proposal for centralizing Vigilance Functions in respect of Group 'B' and 'C' staff in Mumbai Customs Zones to the Member (Admin./Vigilance), CBIC, New Delhi by the Hon'ble Principal Chief Commissioner of Customs, Mumbai Zone-I also vide this office F.No. S/5-54/2015 ViqPt.I/869 dtd. 05.12.2022, a reminder forwarded to the Member (Admin./Vigilance), CBIC, New Delhi by the Hon'ble Principal Chief Commissioner of Customs, Mumbai Zone-I,again requested to consider the proposal submitted to restore the status of Vigilance function prior to de-centralization order issued vide letter F.NO. 500/105/09 dated 22.02.2016. The matter is pending at Board.
- The chair was informed that with respect to Centralised APAR Section, Mumbai Customs Zone-I beingthe cadre Controlling Authority is already maintaining APAR folders of all cadre Group-B(Appraiser/Superintendent/Examiner/Preventive Officer/Administrative Officer/EA/Steno-I) and Group C(TA/STENO-II/MTS/Head Havaldar/Havaldar/Drivers/Scale Men).

(Point closed)

5.7: Timely grant of special increment(personal pay) to sports persons with reference to OM No. 6/1/2017 Estt.(Pay-I) dt. 11.06.2018 and other relevant OMs.

 The chair was informed each request of special increment to sport person are disposed timely in terms of above OM.

(Point closed)

6. Agenda point sponsored by The Mumbai Customs Appraising Officers 'Association.

6.1 Proper Deployment of Appraisers and Examiners in Core Appraising Areas.

Discussion:

 The chair was informed that Appraisers and Examiners are posted in accordance with guidelines outlined by respective zones.

(Point closed)

6.2 Monthly mandatory training for Appraisers and Examiners on Assessment and examination.

Discussion:

 The chair was informed that Samarth Sevak training for capacity building initiative includes monthly training on various assessment topics by field experts. Further NACIN conducts training on assessment on and Examination such as CITES.

(Point closed)

6.3 Providing official phone and sim for discharging of official duties.

Discussion:

 The chair was informed that at present no official communication with the approval of the higher authorities has been received in this office regarding providing of Official Phone and SIM to the Officers for discharging of Official duties.

(Point closed)

6.4 Issuance of Seniority list till date in the grade of Appraisers.

 The chair was informed that the Seniority List of Appraisers for the period 01.01.2014 to 31.12.2019 has been issued vide Circular No. 04/2022 dated 21.01.2022. The Seniority List of Appraisers of Mumbai Customs for the period 01.01.2020 to 31.12.2022 is under process.

(Point closed)

6.5 Timely grant of MACP for all eligible officers in the grade of Appraisers.

Discussion:

 The chair was informed that MACP upto 30.09.2022 was held on 31.03.2022 in which 11 cases were covered.MACP for upcoming quarter from 30.09.2022 is under process and will be tentatively held in coming month.

(Point closed)

6.6 Creation of Centralised Data base regarding Vigilance Status of Officers

Discussion:

As discussed and directed under agenda point no. 5.6.

(Point closed)

This issues with the approval of the Pr.Chief Commissioner of Customs, Mumbai Zone -I.

Yours faithfully,

(SHREYANSH MOHAN)

Deputy Commissioner of Customs P&E,NCH,Mumbai Zone-I

Copy to:-

 The Under Secretary, Central Board of Indirect Taxes & Customs, New Delhi.

2. The Pr.Chief Commissioner of Customs, Mumbai Zone-I, II & III.

- 3. The Pr.Commissioner of Customs General/Import-I/Import-II/Export/Audit New Custom House, Mumbai-I.
- 4. The Addl. Commissioner of Customs, Preventive General, NCH, Mumbai-I.
- 5. The Dy.Commissioner of Customs, CIU, NCH, Mumbai I.
- 6. The Dy.Commissioner of Customs, CHS, NCH, Mumbai I
- The Chief Account Officer, Preventive Pay Bill Section, New Custom House, Mumbai-I.
- 8. The Superintendent of Customs(P), Preventive P&E, NCH, Mumbai-I for necessary action.
- 9. The Superintendent of Customs(P), PSO, NCH, Mumbai-I.
- 10. The Superintendent of Customs(P), Vigilance Section, NCH, Mumbai-I.
- 11. The Appraising Officer, Appraising P&E, NCH, Mumbai I.
- 12. The ACAO/AO, P&E Section for necessary action.
- 13. Group C Estt. office
- 14. All Association of Mumbai Customs, NCH, Mumbai-I.
 - a. The Mumbai Customs Superintendent Association.
 - b. The Mumbai Customs Preventive Service Association.
 - c. The Mumbai Customs Appraising Officer Association.
 - d. The Mumbai Customs Group 'C' Officers Union.
 - e. The Mumbai Customs Preventive Vehicle Drivers Association.
 - f. The Mumbai Customs Departmental Canteen Employees
 Association.
 - 15. The EDI Section for uploading

