

Date: 07.2023

Minutes of the JCM meeting held on 04.07.2023 at 16:00 Hrs

The JCM meeting for the quarter ending June, 2023 was held on 04.07.2023 at 16:00 Hrs in the Conference Hall under the Chairmanship of **Shri Pramod Kumar Agrawal, Principal Chief Commissioner of Customs, Mumbai Zone-I**. The meeting was attended by the following officers/representatives:-

Sr. No.	Name of the Officers	Designation
01	Shri Sunil Jain	Pr. Commissioner of Customs (G), Mumbai Zone-I
02	Shri R.K.Singh	Addl. Commissioner of Customs, PCCO, Mumbai Zone-I
03	Shri Mazid Khan	Addl. Commissioner of Customs, P&E, Mumbai Zone-I
04	Shri Arvind Ghuge	Joint Commissioner of Customs (PG), Mumbai Zone-I
05	Shri Sudhir Chandra Nanda	Dy. Commissioner of Customs, P&E, Mumbai Zone-I
06	Shri Abhishek Kumar	Dy. Commissioner of Customs, CHS, Mumbai Zone-I
07	Shri Harish R. Rao	Asstt.. Commissioner of Customs, P&E, Mumbai Zone-I
08	Shri D.V. Gautam, Appraiser	The Mumbai Customs Appraising Officers' Association
09	Shri Narendra Rai, Supdt	The Mumbai Customs Preventive Service Association
10	Shri Atul Upadhyay (JS), Supdt	The Mumbai Customs Preventive Service Association
11	Shri Rishi Dixit	The Mumbai Customs Preventive Service Association
12	Shri Santosh S. Pednekar	Mumbai Customs Group C Officers Union (Hawaldar Cadre)
13	Shri Rajendra M Salve	Mumbai Customs Group C Officers Union (Hawaldar Cadre)
14	Shri Hemant K Dalvi, Driver	Mumbai Customs Preventive Service Vehicles Drivers Association
15	Shri Uday S Kundar, Canteen Attendant	All India Central Government Canteen Employees & Workers Association
16	Shri Mahendra G. Surve	All India Central Government Canteen Employees & Workers Association

Other attendees list as per Annexure-A

2. The Chair, welcomed all the Participants to the meeting and sought their wellbeing. The chair taken status of action taken on the directions given in last JCM Agenda Points. The meeting agenda points proposed by the participating associations of Mumbai Customs were placed before the chair for discussion.

3. The following Points were discussed in the meeting:

1. AGENDA POINT SPONSORED BY MUMBAI CUSTOMS GROUP C OFFICERS UNION (HAWALDAR CADRE)

1.1 Requirement of spacious changing room and lockers facilities therein as the available room is too small to accommodate newly recruitment Havalendars:

Discussion:

- The chair was informed that there is severe shortage of space in the Heritage Building. Further, due to the ongoing civil work, Annexe Building officers of R&I Division have been accommodated in various cabins.
- The chair was further informed that this office is aware that the current changing room is small and not in good condition and after the joining of the newly recruited Havalendars, new and more changing rooms will be needed and it was assured that, once the renovation and construction work is completed new changing room will be provided.

(Point Closed)

1.2: Imparting Induction Training Including Arms and Rifle Training the newly recruited Havalendars.

Discussion::

- The chair was informed that a letter was written to NACIN, Mumbai regarding training of newly inducted Havalendars. No training program has been received so far. Fresh reminder with proposal to conduct training of Havalendars in other agencies including BSF/ITBP/CRPF/CISF or State police is being prepared.
- The chair was also informed that approx 300 newly recruited Havalendars are expected to join. Since it is a big number, we need to search for a training facility where all 300 Havalendars can be accommodated for training at a time. Further Rojgar Mela is going to be conducted by the end of the month and appointment letters are to be handed over to the candidates. So that our priority is to

get them trained first before they start working. It is assured that roadmap for this will be finalized in next 10 days.

(Group C Estt./Preventive (General))

1.3: Guideline for Uniform.

Discussion:

- The representatives of Association requested to change the colour of shoes from Black to Brown since brown is being used in all formations of Customs.
- The chair was informed that this is a matter to be looked into as per the provisions of Preventive Manual. Therefore, the Chair directed to examine admissibility of the change as proposed by the Association.

(Group C Estt.)

2. AGENDA POINT SPONSORED BY MUMBAI CUSTOMS PREVENTIVE SERVICE VEHICLES DRIVERS ASSOCIATION

2.1: Shortage of Drivers in Mumbai Customs Zone-I, II & III, request to recruit new staff car drivers.

Discussion:

- The chair was informed that no request from any of the Mumbai Customs Zone-I, II, and III has been received for shortage of Staff Car Driver in this office. However, this Office has called for details from all the MTOs of Mumbai Customs Zone-I, II and III regarding No. of departmental vehicles and No. of working staff car drivers. Further, draft advertisement has already been formulated, the same shall be published after attaining finality.
- The chair directed to ask the requirement of drivers from all three zones and issue a notification accordingly.

(Recruitment Table, P&E)

2.2: DPC for promotion to the post of Staff Car Driver (Special Grade) from Staff Car Driver (Grade-I).

Discussion:

- The chair was informed that In continuation of Model Recruitment rule which was issued on 4th July 2014, A final Recruitment Rule of Driver(Special Grade) has been published on **2ND January 2023** but it was only for Directorates and Recruitment Rule for Customs is stuck in legal vetting.
- Further it was informed that as directed recruitment can be done as per DOPT's Model Recruitment rule,2014.we have the vacancies and can conduct the DPC for 01.01.2024.

(DPC table,P&E)

2.3:Chargeble Entry Passes in Docks Area of BPT for Two wheelers.

Discussion:

- The Association raised issue regarding charges collected at Docks Area for Two-wheelers parking from Custom service officials.
- The Chair was informed that this office trying to provide e-scooter and e-cart facility in docks area under 1% incremental scheme.
- The chair directed to send a letter to Deputy chairman and Commandant requesting for free parking of personal two-wheelers and others such vehicles which are used for official purpose by Custom officials.

(CHS)

3. Agenda point sponsored by All India Central Government Canteen Employees & Workers Association

3.1:Filling up of vacancies for the post of Canteen Attendant.

Discussion:

- The chair was informed that Recruitment process has already been initiated for 6 Vacancies in the Cadre of Canteen Attendant and to fasten the vast process of recruitment a full time Special Task Force will be constituted.

- The chair directed to make the effort to resolve the issue before Next JCM.

(DPC Table,P&E)

3.2: Filling up of vacancy for the post of Canteen Clerk.

Discussion:

- In the last JCM, Association informed that 1 vacancy is created in 2023 due to the promotion of Canteen clerk to store-keeper-cum-Manager and the chair directed to examine the matter, ascertain the vacancy and do the needful. Accordingly, the Chair was said vacancy would be filled up in upcoming DPC.
- The Chair directed to conduct DPC as early as possible.

(DPC Table,P&E)

3.3: Non willingness for the post of Canteen Cook.

Discussion:

- The Chair was informed by Association that no one is willing for the post of Canteen Cook as all of them got multiple MACP and crossed 55 years and above.
- The Chair directed to Examine the matter.

(DPC Table,P&E)

4. Agenda point sponsored by Mumbai Customs Ministerial Officer's Association

4.1:Increase in Sanctioned strength of EA:

Discussion:

- The Chair was informed by Association that vacancy in the cadre of EA is less in comparison with any other commissionerates in CBIC. Here ratio of sanctioned strength of TA:EA is approx 2:1 and in all other commissionerate it is approx1:1 Which shows too much disparity in comparison to all other commissionerates. For this letters were sent to the board requesting them to

- increase the sanctioned strength of EA but till date no reply is received from board in this regard .
- The Chair was also informed that, we may send a letter to Board to increase the sanctioned strength of Executive Assistant.
- Vacancy position in Mumbai Customs is as follows

Commissioner ate	Sanctioned St. of TA	Sanctioned St. of EA	% Strength of EA in r/o TA
Mumbai customs	672	323	48%

- Strength of Executive Assistant in Respect of TA among all field formation of CBIC.
AVERAGE 92%
MAX. 113%
MIN. 71%
- Viewing the above table, it is found that Only Mumbai Customs is stand alone with lowest Sanction Strength in EA Cadre i.e. is 48%. Due to the lowest Strength in EA Cadre Mumbai Customs has not been able to successfully implement any of the relaxation issued by The Board. In consequences of the lowest Strength in EA Cadre, many CAT/O.A has been filed against Mumbai Customs.
- The Chair directed to make a proposal to redistribute the existing sanctioned strength of E.A and T.A in such a manner that total sanctioned strength of T.A and E.A will be same but number of E.A should be more than that of T.A.

(Vacancy Table,P&E)

4.2:Request to consider Shri Vikas Kumar Sinha, Executive Assistant grievance.

Discussion:

- The Chair was informed by Association that they received a letter from Shri Vikas Kumar Sinha, Executive Assistant regarding consideration of Eligibility under DPC held on 13.05.2015 and same has been forwarded to consider their grievance.
- The Chair was further informed that, Shri Vikas Kumar Sinha, Executive Assistant also filed a case in CAT and decision is still pending there.

- The chair directed that since the matter is sub-judice in Hon'ble CAT, no further action can be initiated from this office. Once the final outcome is received, the department will do the needful.

(Point closed)

5. Agenda point sponsored by Mumbai Customs Preventive Service Association

5.1: Establishing CGHS complex at ongoing project Enclave Cell, Wadala:

Discussion:

- The Chair was requested by association for establishing CGHS complex at ongoing project Enclave Cell, Wadala.
- The Chair directed to convert one or two quarters of Wadala project for CGHS facility as done previously in Lloyds Housing Society.

(CHS/Enclave Cell)

5.2: Implementation of E Service Book:

Discussion:

- The Chair was informed by Association that E Service Book facility still not started in our office and requested to implement it as soon as possible.
- The Chair was informed that the E service Book facility started in Patiala on trial basis but it was not successful and as of now this facility not implemented anywhere.
- The Chair was informed that as Pilot project is going on for it and board is looking into the matter, it will be implemented very soon.

(Point Closed)

5.3: Set up of School at Navi Mumbai for family members of CBIC Officers:

Discussion:

- The Chair was informed by Association that many officers are residing at Navi Mumbai and requested to set up of school for children of CBIC Officers.
- The Chair directed to co-ordinate with CGST Inspector association, Mumbai for this as number of GST officers are also residing in Navi Mumbai area, then set up a Task Force and make a suitable proposal for most relevant school for Children of CBIC officers.

(CHS)

5.4: Bus service for the officer posted at New Custom House ,under 1% incremental scheme:

Discussion:

- The Chair was requested by Association to start Bus service for the officer posted at New Custom House from various location such as Kharghar-Belapur etc. under 1% incremental scheme.
- The Chair directed the Association to conduct demand survey with the information of surrendering TA allowance so as to decide the feasibility of the proposal.

(Point Closed)

5.5: Extension of validation of the Superintendents transferred to Airport Delhi on deputation:

Discussion:

- In the last JCM Chair directed to calculate the vacancy till 2023 and no extension will be given to existing panel. A fresh panel is to be created.
- The Chair directed that if vacancy is there and it will take time to create fresh panel then revive the old panel.
- The Chair also directed to write a letter to The Chief Commissioner of Customs, Delhi Airport that this office is in the process of creating new panel meanwhile officers of old panel are must be kept in waiting list and retained till formation of new panel,

(Preventive,P&E)

5.6: One Month Extension of validity of transferable gate passes for vehicles at Mumbai Docks.:

Discussion:

- The Chair was informed by Association that as per recent AGT, number of Officers are going to be transferred from Docks to other offices and requested to provide extension of validity of transferable gate passes for parking vehicles at Mumbai Docks for further one month as all existing passes are valid till 30th June 2023 only.
- The Chair directed to send a letter to Deputy chairman and Commandant for the same.

(CHS)

6. Agenda point sponsored by Mumbai Customs Appraising Officers' Association

6.1: Settlement of medical reimbursement bills, TA, LTC claims etc:

Discussion:

- The Chair was informed by Association that so much time would be taken for settlement of medical reimbursement bills, TA, LTC claims etc.
- The Chair was informed that reimbursement of medical bills, TA, LTC Claims are processed on time and are streamlined.
- The Chair directed the Association that for this type of query not to come with general statement but to come with the list of affected personnel so that this office will examine.

(Point Closed)

6.2: Updation of ODI List:

Discussion:

- The Chair was informed by Association that from last two years ODI List was not updated.
- The Chair was informed that ODI List was already updated. However, Association was also requested to bring any specific instance where list is not updated.

(Point Closed)

6.3: Consideration of representation from officers posted to outstation postings sympathetically:

Discussion:

- The Chair was requested by Association to consider the representation of officer who was posted to outstation postings sympathetically.
- The Chair was informed that all such posting are made as per transfer policy and after consideration of representations received from the officers.
- The Chair invited any suggestion to improve the efficiency of the administration, if any, keeping the needs of their members and administration.

(Point Closed)

6.4:Timly grant of NFU and MACP:**Discussion:**

- The Chair was informed that it is already resolved in Preventive cadre. In Appraising cadre it is started right now. Earlier there was no practice of suo-moto granting of NFU and MACP.

(Point Closed)

6.5:Unavailability of stationary etc from record section due to the shortage of staff:**Discussion:**

- The Chair was informed by Association that due to the shortage of staff, stationary was not provided by record section on time. Presently, the AO is assigned additional charge of Appeal Commissionerate.
- The Chair directed to review the posting of staff in record section and Appeal Commissionerate.

(Transfer and posting table,P&E)

6.6:Upgradation of Desktops with minium 8GB Ram and 500 GD SSD:**Discussion:**

- The Chair was informed by Association that number of existing desktop are outdated due to the up gradation of Windows 11. Hence, it is requested to upgrade the desktops with 8GB RAM and 500 GB SSD.
- The chair directed to procure 8 GB RAM and 500 GB SSD for upgrading the existing Desktops before next JCM.

(CHS Section)

6.7:Chargeable AnnualCar passes for Departmental officer in Docks area:

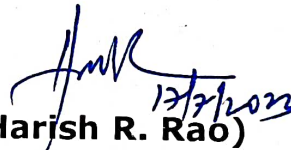
Discussion:

- The Association raised issue regarding charges collected at Docks Area for vehicles parking from customs service officials.
- The chair was informed that annual passes issued for docks are valid only upto June Month of every year whether it was issued to any month in the year.
- The chair directed to talk to traffic manager of MBPT for the said issue.

(CHS)

This issues with the approval of the Pr.Chief Commissioner of Customs, Mumbai Zone -I.

Yours faithfully,


(Harish R. Rao)

Assistant Commissioner of Customs
P&E,NCH,Mumbai Zone-I

Copy to:-

1. The Under Secretary, Central Board of Indirect Taxes & Customs, New Delhi.
2. The Pr.Chief Commissioner of Customs, Mumbai Zone-I, II & III.
3. The Pr.Commissioner of Customs
General/Import-I/Import-II/Export/Audit New Custom House,
Mumbai-I.
4. The Addl. Commissioner of Customs, Preventive General, NCH, Mumbai-I.
5. The Dy.Commissioner of Customs, Preventive General, NCH, Mumbai - I.
6. The Dy.Commissioner of Customs, CHS, NCH, Mumbai - I
7. The Dy.Commissioner of Customs, Enclave Cell, NCH, Mumbai - I
8. The Chief Account Officer, Preventive Pay Bill Section, New Custom House, Mumbai-I.
9. The Superintendent of Customs(P), Preventive P&E, NCH, Mumbai-I for necessary action.
10. The Superintendent of Customs(P), PSO, NCH, Mumbai-I.

11. The Superintendent of Customs(P), Vigilance Section, NCH, Mumbai-I.
12. The Appraising Officer, Appraising P&E, NCH, Mumbai – I.
13. The ACAO/AO, P&E Section for necessary action.
14. Group C Estt. office
15. All Association of Mumbai Customs, NCH, Mumbai-I.
 - a. The Mumbai Customs Preventive Service Association.
 - b. The Mumbai Customs Appraising Officer Association.
 - c. The Mumbai Customs Ministerial Officer's Association.
 - d. The Mumbai Customs Group 'C' Officers Union.
 - e. The Mumbai Customs Preventive Vehicle Drivers Association.
 - f. The Mumbai Customs Departmental Canteen Employees Association.
16. The EDI Section for uploading