



OFFICE OF THE PRINCIPAL COMMISSIONER OF CUSTOMS
(GENERAL)
NEW CUSTOM HOUSE, BALLARD ESTATE,
MUMBAI - 400 001.

F. No. S/5-384/2003 Estt- Part file-II

Date: 09.08.2021

Minutes of the JCM meeting held on 30.06.2021 at 03:00 PM through Video Conferencing

The JCM meeting was held on 30.06.2021 at 03.00 pm through Video Conferencing under the Chairmanship of Shri S R Baruah, the Pr.Chief Commissioner of Customs, Mumbai Zone-I.

2. The following were present from official side.

Sr. No.	Name of the Officers S/Shri	Designation
01	S R Baruah	Pr. Chief Commissioner of Customs, Mumbai Zone-I
02	Prachi Saroop	Pr. Commissioner of Customs (G), Mumbai Zone-I
03	Priyadarshika Srivastava	Joint Commissioner of Customs (G), Mumbai Zone-I
04	Arpitha S	Dy. Commissioner of Customs (G), Mumbai Zone-I

3. The following members of various Associations were present.

Sr. No.	Name of the Officers Smt/Shri	Name of the Association
01	Gyan Prakash	Mumbai Customs Appraising Officers Association
02	AprotimBhadra	Mumbai Customs Appraising Officers Association
03	RiteshRanjan	Mumbai Customs Preventive Service Association
04	G. N. Srinivas	Association of Superintendents of Customs Mumbai
05	M H Kumbhar	Mumbai Customs Preventive Service Vehicles Drivers Association
06	Santosh S Pednekar	Mumbai Customs Group C Officers Union (Hawaldar Cadre)
07	Ajit R Shinde	Mumbai Customs Group C Officers Union (Hawaldar Cadre)
08	R. M. Salve	Mumbai Customs Group C Officers Union (Hawaldar Cadre)
09	P. Y. Amre	Mumbai Customs Group C Officers Union (Hawaldar Cadre)
10	Uday S Kunder	All India Central Government Canteen Employees and Workers Association
11	Abhay Kumar	Mumbai Customs Ministerial Officers Association (TA cadre)

4. The Pr.Chief Commissioner of Customs, Mumbai Zone-I, welcomed all the Participants on behalf of all Associations. The complete agenda raised by the Associations of Mumbai Customs was placed before the Hon'ble Pr.Chief Commissioner of Customs.

5. The following Points were discussed in the meeting:

JCM MEETING ON 30.06.2021

1. All India Central Government Canteen Employees and Workers Association		
Sl. No.	Agenda Points	Action
1	There are vacancies in the post of General Manager, Dy. General Manager, Manager Grade – II, Manager – cum – Accountant and Halwai – cum – Cook. However, manager Grade – II, Manager – cum – Accountant have not been notified by the Board. Therefore, this Canteen Staff Association may like to request you Sir, to conduct DPC/promotion for the above posts on the basis of the new draft/Model Recruitment Rules	As discussed in the last JCM, DPC cannot be held on draft Recruitment Rules as per Govt Instructions. Matter has already been referred to the Board for further directions (Issue closed)
2	It is learnt from the P & E section that at present DPC of MACP for few Canteen Staff has been conducted, but still there are more canteen staff who have not received the MACP benefit since the year 2018. It is therefore, requested, DPC of MACP for the canteen staff may kindly be conducted at the earliest	The MACP scheduled in July 2021. Circular for willingness has been issued. (Section: P&E)
2. Mumbai Customs Preventive Service Vehicles Drivers Association		
Sl. No.	Agenda Points	Action
1	Shortage of drivers in Mumbai Customs Zone – I, II, III	Matter has been discussed in the last JCM. Recruitment clarification to be taken up with DGHRD. (Issue closed)
2	Appoint drivers on contract basis till new recruitment of government permanent drivers. This practice was done in year 2017 that time was same position	Operational vehicles have already been hired on contract basis along with drivers. No specific details of hiring of contract drivers in the past are available although Association stated that it was done in 2017 and also in Zone III. Details maybe given by the Association for examination by General Commissionerate. (Issue closed)

3	Any of us not getting overtime allowance and compulsory off. Therefore, it is difficult to manage leave reliever	As discussed, specific instances of this kind maybe brought to notice. (Issue closed)
3. Mumbai Customs Group C Officers Union (Havaldar cadre)		
Sl. No.	Agenda Points	Action
1	Issue of new buckles and ID Cards to Hawaldars and Head Hawaldars posted at JNCH	Buckles to be provided by NCH being cadre controlling authority for the Hawaldars and Head Havaldars. No other buckles to be used. (Issue closed)
2	New Recruitment for the post of Liftman	The post was a Group D non gazetted post and stands abolished since Cadre Restructuring of 2013. Therefore, no recruitment can be done. (Issue closed)
3	Compassionate Appointment of family members of Group 'C' officers who lost their lives during Covid - 19 pandemic	The exercise of Compassionate Appointment for the posts of TA, Hawaldar, MTS have already been carried out in 2020-2021 as per the prevalent guidelines of the Board. The exercise shall be carried out for the newly arisen vacancies in the 3 rd - 4 th quarter of the year. (Section: P&E)
4	Centralization of salaries, dues and GPF of Gr C officers from Zone I	Every Zone has their own Pay Bill as well as Pension Cell and respective DDO codes. This cannot be considered for administrative reasons. (Issue closed)
5	Timely payment of retirement dues of Gr C officers	With regard to GPF when authorization from PAO is received, final payment is being done without any delay. (Issue closed)

4. Mumbai Customs Ministerial Officers Association (TA cadre)		
Sl. No.	Agenda Points	Action
1	Long pending promotional issues: It has been mentioned by the Ministerial Association in previous meetings regarding worst promotional aspects of Ministerial cadre. No action has been taken on this issue from the end of Department. This Association is still waiting for the D.O. letter to Chairman on this issue promised by the Chief Commissioner of Customs	As already discussed in previous JCM, the issue pertains to the increase in eligibility service in the Recruitment Rules from 3 years to 10 years for promotion to EA from TA. The issue regarding recruitment rules is a policy decision by the Board and falls beyond the scope of this Office. (Issue closed)
2	Irregularity in Annual General Transfer of ministerial cadre: a. Proper maintenance of HoP b. Delay in issuing AGT every year c. Tenure of posting to be uniform in all three zones of customs, i.e. 3 years in each zone of Mumbai Customs for all Ministerial Cadre d. Policy of AGT need to be revised	a. Computerized HoP with DoJ in the Zone shall be maintained henceforth. b. The exercise of Annual General Transfer for the current year is underway. The delay in issuing AGT in the present year is due to the late joining of officers to their present place of posting owing to the Covid pandemic in 2020. c. Policy matters will be examined. (Section: P&E)
3	Progress of Wadala project: Construction of quarters in Wadala is on hold from a long time, this association request to take necessary action on this issue	A revised Design/Masterplan has been finalized and sent to CPWD on 15.07.2021 for further action at their end. An amount of Rs. 5 crores has been released by DGHRD for the residential project out of Rs. 70 crores (Rs. 35 crores for each project) demanded by CPWD for the financial year 2021-22. Pre-construction activities and various approvals from local body is under process by the consultant i.e. M/s Sikka Associates, New Delhi. (Section : CHS)

4	Updation of quarters (Customs Awas) vacancy on monthly basis	All quarters vacant are already being allotted on monthly basis in a timely manner.
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5. Mumbai Customs Preventive Service Association

Sl. No.	Agenda Points	Action
1	Making availability of staff bus and laptop to officers under the 1% incremental scheme	Matter is being examined. (Section: CHS)
2	Forwarding NoC to the applying department in various organization of Govt of India for deputation of officers	The applications received for loan/deputation are scrutinized by a Committee based on the criteria outlined by DoPT/Board vis-à-vis the sanctioned and working strength of Mumbai Customs. Based on the recommendations of the Committee, the NoCs are granted. (Issue closed)
3	Opening of project school i.e. Kendriya Vidyalaya in Navi Mumbai for dependent of Customs and GST officers and conducting demand survey on immediate basis as this previously raised point has already been agreed upon in previous JCM	Matter is being examined by CHS (Section: CHS)
4	Repair of all damaged quarters on an immediate basis as officers are finding it is very difficult to get decent accommodation near offices thereby affecting their productivity and job satisfaction as well. It is also requested not to upgrade the 'type' of quarters without substantial upgradation in facilities/area in that particular location and not only because of shortage of staff quarters as had been done in Belapur quarters	Matter being taken up with CPWD regularly. (Section: CHS)
5	Implementation of e-service book for all the staff of Mumbai Customs	Instructions to this effect are yet to be received from the Board for uniform implementation (Issue closed)

6. Mumbai Customs Appraising Officers Association

Sl. No.	Agenda Points	Action
1	Posting of Examiners and Appraisers in	Matter has been

	core Appraising Areas	discussed in the last JCM. (Issue closed)
2	Review of Policy governing Annual General Transfers issued vide Standing Order No. 09/2017 dated 25.04.2017	Association may give proposal in this regard so that it can be examined.
3	Seniority list in the grade of Examiners under the Mumbai Cadre control	Matter has been discussed in the last JCM. The seniority issues upto the grade of Inspectors have been kept in abeyance as per the directions of the Board. (Issue closed)
4	Creation of Centralised Posting Section for Appraising Cadre	Matter has been discussed in the last JCM. Appraising Table in P&E solely handles the posting of Appraising Cadre. (Issue closed)
5	Erroneous Calculations/Diversions of approximately 80 vacancies of Appraisers' quota in DPC held in year 2012 and 2014	The Association has not given any details or basis for arriving at this conclusion. Copies for references, enquiry report, if any, may be given to examine and respond.
6	Non finalization of Post Based Roster in the cadre of AO	Matter has been discussed in the last JCM. There is no action pending at present with P & E section. (Issue closed)
7	Publication of All India Seniority List in accordance with the Final Seniority List of Appraiser of Mumbai Customs Zone issued vide Circular No. 49/2018 dated 13.12.2018 and Finalization of Draft Seniority List of Appraiser of Mumbai Customs Zones for the period from 01.01.2014 to 31.12.2019 dated 20.01.2020	Work is underway. (Section: P&E)
8	Departmental Residential Quarters retention/ reallocation post outstation postings	As per extant guidelines issued by Ministry of Urban Development (Directorate of Estate), on transfer to a place outside from the existing place, total 8 months retention is

		<p>allowed, first two months on normal licence fee and next 6 months on double licence fee with approval of Pr. Commissioner. Further retention is allowed on payment of 4 times the normal license fee with approval of Pr. Chief Commissioner. These guidelines are binding on the Department.</p> <p>(Issue closed)</p>
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This issues with the approval of the Pr.Chief Commissioner of Customs, Mumbai-I.

Yours faithfully,

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(VIJAY JANRAO MANVATKAR)
 ADDITIONAL COMMISSIONER OF CUSTOMS
 MUMBAI ZONE-I

Copy to:-

1. The Under Secretary, Central Board of Excise & Customs, New Delhi.
2. The Chief Commissioner of Customs, Mumbai Zone-I, II & III. Mumbai.
3. The Commissioner of Customs General/Import/Export/Audit New Custom House, Mumbai-I.
4. The Addl. Commissioner of Customs, Preventive General, NCH, Mumbai-I
5. The Addl. Commissioner of Customs, Budget, NCH, Mumbai-I
6. The Chief Account Officer, PAO, New Custom House, Mumbai-I
7. The ACAO/AO, P&E Section for necessary action.
8. The CAO-Paybill/PPB Section/PPB Section for necessary action.
9. The All Association of Mumbai Customs, NCH, Mumbai-I.
 - a. The Mumbai Customs Preventive Service Association.
 - b. The Mumbai Customs Appraising Officer Association.
 - c. The Mumbai Customs Ministerial Officer's Association.
 - d. The Mumbai Customs Group 'C' Officers Union.
 - e. The Mumbai Customs Preventive Vehicle Drivers Association.
 - f. The Mumbai Customs Departmental Canteen Employees Association
 - g. The Mumbai Customs Superintendent Association.
10. The EDI Section for uploading.