प्रधान आयुक्त सीमाशुल्क (सामान्य) कार्यालय
कार्मिक एवं स्थापना अनुभाग,
नवीन सीमाशुल्क भवन बेलार्ड इस्टेट मुंबई- 400 001

F.No. S/5-04/2016 P&E Pt file

Date: 17.01.2022

ESTT. OFFICE ORDER NO. 17/2022

Sub : Constitution of Complaints Committee for dealing with complaints of sexual harassment at work place for Mumbai Customs Zone-I-reg.

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In pursuance to the guidelines laid down by the Hon'ble Supreme Court, for prevention of sexual harassment of women in work places, vide its Judgement in the case of Vishakha & Others Vs State of Rajasthan & Others (AIR 1997 SC 3011) and further instructions issued by the Ministry of Finance, Department of Revenue vide F No C-30013/20/98-Ad IVA dated 04.07.1999 and the "Code of Conduct" prepared by `National Commission for Women', a Complaints Committee was constituted in Mumbai Customs Zone by the Chief Commissioner's Office, vide Office Order F No S/II-8(11)/CCO/99 dated 22.9.1999. The basic aim of the Complaints Committee is to look into the complaints of sexual harassment of women at the work place. The Committee has since been constituted from time to time.

2. In view of transfer of some of the members of the committee, the committee needs to be reconstituted. Accordingly, in supersession of all the previous orders on this subject, the following Complaints Committee is hereby reconstituted:

S.No	Name of the Officer & Designation	Place of Posting	Designation
1	Ms Priyadarshika Srivastava, Addl. Commissioner	Audit	Chairperson
2	Ms Shweta Pachaury, Dy. Commr.	Import-II	Member Secretary
3	Dr Meva Ram Ola, Dy. Commr	General	Member
4	Smt Swati S Mahadik, CAO	General	Member
5	Shri Ajit Nair, Superintendent	CCO	Member
6	Smt. Sheena Aby, Sr. P.S.	CCO	Member
7	Ms Shreya Lotlikar, Supdt.	CCO	Member
8	Smt Neha N Pandit, Admn. Officer	General	Member
9	Smt Rakhi H. Acharekar, EA	Export	Member
10	Smt Vibhavari Y Pathak Mobile No 98693 71355	Advocate	Member

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3. The Complaints Committee shall meet at regular intervals to discuss various issues concerning women and steps required to be taken for redressal of grievances, if any. The Committee shall also initiate necessary measures to ensure appropriate working conditions, to promote health and hygiene among women so that women employees do not remain in disadvantageous position. The Committee shall also organize special programmes/seminars for the betterment of the women employees.

4. The Complaints Committee shall prepare an Annual Report giving full account of the activities carried out by it during the year and forward copy of the same to the Chief Commissioner of Customs, Mumbai Zone-I, for information and necessary action, if any.

This issues with the approval of Pr. Commissioner of Customs (General).

17/11/2022

(TARIQ MABOOD)
ADDL. COMMR. OF CUSTOMS (P&E)
NEW CUSTOM HOUSE, MUMBAI-1

Copy to :

1 The Chairperson / Members of the Complaints' Committee.
2 The Chief Commissioner of Customs, NCH, Mumbai Zone-I
3 All Pr.Commissioners/Commissioners of Custom, NCH, Mumbai Zone-I
4 All Addl./Jt. Commissioners of Customs, NCH, Mumbai Zone-I
5 All DCs/ACs of Customs, NCH, Mumbai Zone-I
6 Dy. Commr. of Customs, EDI, NCH,Mumbai-1, for uploading the copy of the order on the website of Mumbai Customs Zone-I
7 Notice Board