

प्रधान सीमाशुल्क आयुक्त (सामान्य) का कार्यालय
OFFICE OF THE PRINCIPAL COMMISSIONER OF CUSTOMS (G)
कार्मिक एवं स्थापना अनुभाग, नवीन सीमाशुल्क भवन, बैलार्ड इस्टेट मुंबई- 400001
P&E(P) SECTION, NEW CUSTOM HOUSE, BALLARD ESTATE, MUMBAI- 400001

F.No. S/5-56/2017 P&E (Prev.)
S/20-14/2017 P&E (Prev.)

Date: 14.12.2017

ESTT. OFFICE ORDER NO. 390 /2017

In terms of DOPT's O.M. No. 35034/1/97-Estt (D) dated 09.08.1999 and CBEC's letter F.No. A32012/1/2004-Ad.IIA dated 23.12.2008, the Departmental Screening Committee meeting for grant of financial up-gradation under the Assured Career Progression Scheme to the Inspectors (P.O.) and Superintendents of Customs was held on 22.11.2017.

2. Pursuant to the recommendations of the Departmental Screening Committee, the following Superintendents of Customs are granted 1st ACP benefits. They are placed in the pay scales, and with effect from the dated, as shown below against their names.

Superintendents of Customs (P) for grant of 1st ACP benefits.

S.NO.	Name of the Supdt. S/Shri	Due Date of 1 st ACP benefits (w.e.f.)	Pay Scale thereof (Rs)
1.	VIJAY KERKETTA (22.12.1959)	08.02.2005	7500-250-12000
2.	ANANT MUKUND SAWANT (16.07.1967)	29.03.2005	7500-250-12000
3.	SUBHAS S PHADNIS (29.01.1971)	11.02.2005	7500-250-12000
4.	SUBODH KUMAR MISHRA (21.08.1967)	26.02.2005	7500-250-12000
5	RAMMA P JANI (28.10.1969)	23.02.2005	7500-250-12000
6	SHETE BHAGINATH CHIMAJI (RTD) (01.06.1967)	20.07.2004	7500-250-12000
7	PATIL GOKULDAS MADHAVRAO (25.08.1965)	20.07.2004	7500-250-12000
8	M HARI KRISHNA REDDY (21.02.1967)	01.11.2004	7500-250-12000

3. The 1st Financial up-gradation granted as above is subject to the following conditions:

(a) The officer is placed in the higher pay scale/granted financial benefit only through financial up-gradation on personal basis and therefore it does not amount to actual/functional or regular promotion.

(b) The officer is expected to perform the duties as are entrusted to him together with retention of the old designation.

(c) The financial up gradation under the ACP scheme is restricted to financial and certain other benefits, such as HBA, allotment of Government accommodation, advances etc only and it does not confer any privilege related to higher status such as invitation to ceremonial functions, deputation to higher posts etc.

(d) In respect of officers who are on deputation in other organization, the financial up gradation under the ACP Scheme shall be allowed in accordance with the instructions laid down in D.O.P.T. O.M. No.22034/5/2001-Estt. (D) Dated 20.08.2001.

(e) In respect of officers who are on study leave, the financial up gradation under the ACP Scheme be allowed only on notional basis. However, the officer will get actual benefit on the basis of such notional pay fixation under ACP Scheme with prospective effect only on his return from study leave.

(f) The Financial up gradation under the ACP Scheme is purely personal to the officer concerned and it has no relevance to his seniority position. As such there shall be no additional financial up gradation to the senior officer on the ground that the junior officer in the grade has got higher pay scale under the ACP Scheme.

(g) Grant of higher pay scale under the ACP Scheme is conditional that the officer while accepting the said benefit shall be deemed to have given his unqualified acceptance for regular promotion on occurrence of vacancy subsequently. In case he refuses to accept the higher post on regular promotion subsequently, he shall be subject to normal debarment for regular promotion as prescribed in the general instructions in this regard. However, as and when he accepts regular promotion, thereafter, he shall become eligible for the second up gradation under the ACP Scheme only after he completes the required eligibility service/period under the ACP Scheme in that higher grade subject to the condition that the period for which he was debarred for regular promotion shall not count for the purpose.

4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up gradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under ACPs. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under ACPs, no pay fixation would be available and only difference of grade pay would be made available.

5. In Terms of orders contained in Department of Per. & A. R. O.M.No.13/26/82-Estt. Pt.1 dated 08.02.83 and clause of F.R.22(1) (a)(1), officer may exercise an option within one month of the date of issue of order to have his pay fixed from the due date of the financial up gradation or to have the pay fixed initially at the stage on a upgraded time scale above the pay in lower scale from which he is financially upgraded on regular basis, which may be re-fixed in accordance with this rule on the date of accrual of next increment in the lower (earlier) scale.

6. The financial benefit under the ACP Scheme shall be final and no pay fixation benefit shall accrue at the time of regular promotion i.e. posting against the functional post in the higher grade.

7. There may be instances where officers on the date of issue of this order are under orders of transfer/ transferred to other Commissionerate. In such cases the grant of financial up gradation benefits should not be disallowed, as the officers have been found eligible for grant of ACP benefits as per the dates mentioned against their names.

This issues with the approval of the Pr. Commissioner of Customs (General), Mumbai.

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(Dr.B.S.MEENA)
ADDL. COMMISSIONER OF CUSTOMS (P&E)
NCH, MUMBAI.

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1. The Chief Commissioner of Customs, Mumbai, Zone- I, II & III
2. Pr. Commissioners of Customs (G), Mumbai Zone-I, II, III
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